**Correction du WB p. 30**

**WAY 1**

**1.**

**a.** *Chief Happiness Officer, the person in charge of the employees’ 2*

**b. --** *Build up team spirit.*

*– Give employees freedom to organise their work.*

*– Create a fun and pleasant work environment.*

*– Help employees conciliate private and professional life.*

*– Make employees have good feelings about themselves.*

*– Guarantee good working conditions.*

**2.** Exemple de production : *Conciliate personal and private life. It is important to have a good work-life balance to be happy and feel good.*

**WAY 2**

**1.**

**a.** *The definition of a “CHO”: Chief Happiness Officer.*

**b.** --*Salaries: the CHO must guarantee decent salaries*

*– Working conditions: He or she must guarantee good working conditions.*

*– Work environment: He or she must create a pleasant work environment*

*– Personal life: He or she must help employees conciliate their professional life and their private life.*

*– Team work: He or she must build up team work and a good team spirit in the company.*

*– Productivity: Productivity is better when there is a positive work environment.*

*– Schedule: He or she must give employees freedom to organise their schedule.*

*–value: He or she must see the value of each employee.*

**2.** *The CHO is in charge of the employees’ well-being. He or she must make sure that each employee feels valued. He or she is aware that salaries must be decent. He or she must guarantee good working conditions. He or she must build up team spirit. He or she must help the employees to conciliate their personal lives with their professional lives. He or she must create a fun and positive work environment. He or she has a very important mission because he or she is responsible for the employees’ happiness and productivity.*

**3.** Exemple de production : *This job was created for employees to feel better at work. The idea is that if employees feel good, the company’s results will be better. It is, however, a double-edged sword* (voir p. 105). *The company cares for the employee only as long as He or she gets good results. In the Silicon Valley, an employee who does not get good results is very easily fired.*